

EDUCATION**Vermont Law School**, South Royalton, VT

Master of Studies in Environmental Law, August 2005

Courses included: Watershed Management and Protection, Water Resources Law, Federal Natural Resources Law, Environmental Law, Land Use Law, Administrative Procedure, Alternative Dispute Resolution and Negotiation, and Biodiversity Protection

Activities: Solutions Conference Planning Team
Native American Law Society
Environmental Law Society
Volunteer Mediator, Adamant Accord, Adamant, VT

University of Dayton, Dayton, OH

Bachelor of Arts, Communication Management, May 2003

Minor: Photography and Fine Arts
Concentrations: Psychology, Marketing, Geology, Philosophy, and Sociology
Honors: 2nd place, 2002 Horvath Exhibition, B&W photograph entitled "Waiting"
Featured in the Scholars Art Gallery, Spring 2001
Activities: Certified as Teen Mentor, Daybreak Children's Shelter, 2002 – 2003
Habitat for Humanity Volunteer
Published Several Articles in the "Flyer News" and "The Difference"

PROFESSIONAL CERTIFICATIONS**LEED AP** – Leadership in Energy and Environmental Design Accredited Professional, May 2009**Wilderness First Responder (WFR)** – Wilderness Medicine of Utah, May 2010**EXPERIENCE****Jacobs Environmental**, Anchorage, AK; *Environmental Scientist*, June 2011-June 2012

I was a part time employee of Jacobs while I was building my new career in massage and manual therapy. I picked up work whenever I had extra time outside my own business. I worked on legal research, document review, green house gas reporting, and several other engineering reports.

URS Alaska –Tryck Nyman Hayes, Inc (TNH), TNH-Hanson, LLC, Anchorage, AK; *Environmental Planner - Environmental Specialist II*, May 2007 – December 2009

While working at URS, and previously TNH, I have managed tasks associated with the production of a large Environmental Assessment, lead environmental monitoring for raptor nests, conducted several wetland delineations, assisted with a Phase I Environmental Assessment, designed bio-engineered bank restoration methods as proposed mitigation, and wrote several erosion and sediment control plans. I have organized the pre-application process and filed permits for several projects; managed, researched, and wrote segments for environmental analyses; developed the Environmental department marketing plan and reviewed current company-wide marketing tools and practices; and assisted with the production of several proposals. My assistance has helped provide exceptional customer service on projects within our Waterfront, Civil, Transportation, Railroad and Landscape Architecture divisions. Including, but not limited to:

- **ANGDA Natural Gas Pipeline, Beluga to Fairbanks, Alaska**
- **WEA Fire Island Wind Development Anchorage, Alaska**
- **AEA Best Practices Guide for Small Scale Wind Developments, Anchorage, Alaska**
- **ARRC Fort Wainwright Rail Realignment, Fort Wainwright, Alaska**
- **Seward I&T Dock Replacement and Travel Lift Dock Construction, Seward, Alaska**
- **Wind Energy Alaska Meteorological Tower Installation, Various Sites, Alaska**
- **Ketchikan Shipyard Dry Dock Berth II, Ketchikan, Alaska**
- **USCG LORSTA Wastewater Treatment Modifications, Shoal Cove, Alaska**
- **ARRC Port Mackenzie Rail Line, Matanuska-Susitna Borough, Alaska**
- **King Cove Harbor Improvements, King Cove, Alaska**
- **ARRC Northern Rail Extension, Fairbanks to Fort Greely, Alaska**
- **City of Valdez, Lowe River Flood Control, Valdez, Alaska**
- **Afognak Recreation Camp Clean-up, Cultural Resources Mitigation, USACE, Afognak, Alaska**

Alaska Coastal Management Program, Office of Project Management and Permitting, State of Alaska Department of Natural Resources, Anchorage, AK; *Project Review Coordinator (NRS III)*, November 2005 – April 2007

My responsibilities at the ACMP gave me a wide range of experience in working with a number of Federal and State agencies. While in the position of Project Review Coordinator, I was able to gain a working knowledge of various environmental and land use regulations through day to day project review, as well as the analysis of NEPA documents. I worked efficiently and diligently on my project adjudications, but always found the time to take on more than the normal workload. I was responsible for updating essential documents in accordance with regulation changes, coordinated a volunteer coastal cleanup within participating coastal districts, and assisted in the revision of an inter-agency partnership agreement with the U.S. Army Corps of Engineers.

Alaska Women's Environmental Network (AWEN), Anchorage, AK; *President*, October 2005 – October 2007

My role as President of AWEN was to spearhead the revitalization of the organization. I helped the organization create a Strategic Plan, an Annual Plan, a website, a logo and marketing package. While President, I led our application for 501(c) 3 non-profit status. The events that I helped organize, as well as the initiatives that I put in place, increased our core volunteer base twofold; this helped AWEN survive a dip in involvement to become a thriving community group.

The Great Land Trust, Anchorage, AK; *Volunteer*, August 2005 – December 2005

Volunteer activities that I participated in with the Great Land Trust included: updating marketing information, assisting in the production of newsletters, and researching habitat issues for current and potential land holdings.

Adamant Accord, Inc, South Royalton, VT; *Facilitation Intern*, November 2004 – January 2005

While working with Cynthia Cook, Principal of Adamant Accord, I assisted with the facilitation of public meetings regarding the balancing of interests between different user groups and ATV use on National Forest land across the State.

Valley Food and Farm, White River Junction, VT; *Production Assistant*, January 2005 – May 2005

During my internship, I was responsible for updating the "Locally Grown Guide," a publication that assists local farmers by promoting the distribution and consumption of food grown locally in the Upper Valley areas of Vermont and New Hampshire. I also assisted with the solicitation and preparation of materials for grants.

Forest Watch, Montpelier, VT; *Wilderness Outreach Coordinator*, May – August 2004

My work consisted of coordinating the general public and business wilderness outreach plans; I produced informational materials and developed an outreach strategy of the organization. I also attended several Forest Service meetings; commenting on behalf of Forest Watch regarding proposed revisions of the Green Mountain National Forest Plan.

Wildlands Project, Tucson, AZ; *Intern*, January – April 2004

I researched and wrote text for a booklet concerning conservation options, including easements, PDR's, grants, and governmental programs for private land owners in the Sky Islands area of Arizona and New Mexico. This booklet was so popular that it has been updated yearly and still serves as a reference for various private land owners and municipal councils.

Native Seeds/S.E.A.R.C.H., Tucson, AZ; *Volunteer*, August 2003 to April 2004

My focus with this non-profit was to develop integrative marketing techniques with local businesses and organizations. This included the production of educational materials on native dietary issues and traditional recipes. I also assisted with administrative planning and fund raising.

The M Foundation, Dayton, OH; *Co-Founder*, April 2003

Several friends and I devoted our senior year in college to the establishment of a foundation dedicated to mental health awareness and wellness among college students. We honored a dear friend that lost his battle with bi-polar depression by creating M Fest, an annual festival with the purpose of familiarizing the student community with the services provided by the University Health Center, and facilitating the awareness of mental health disorders among the University students.

NICOLE KEANE*

2830 Happy Lane, Unit 1, Anchorage, AK, 907-382-4844

NicoleRachelle532@gmail.com

SKILLS AND INTERESTS

- ⤴ Proficient in Microsoft Word, Excel, Power Point, Adobe Photoshop CS, and Adobe InDesign.
- ⤴ I have been a volunteer snowboard and ski instructor for Challenge Alaska since December of 2007.
- ⤴ Personal interests include: traveling, hiking, packrafting, biking, skate skiing, snowboarding, nature photography, volunteering with community organizations, painting, design and construction of small projects, and playing music.

REFERENCES**

- ⤴ Taylor Brelsford, Planning Department Manager, URS Corporation, (907) 244-2992
- ⤴ Tom Atkinson, Natural Resource Manager II, Alaska Coastal Management Program, (907) 269-7468
- ⤴ Megan Marie, Fish Habitat Biologist III, Division of Habitat, Alaska Department of Fish and Game,
(907) 267-2446
- ⤴ Gary Williams, Coastal District Coordinator, Kenai Peninsula Borough, (907) 714-2216
- ⤴ Erika Ammann, Restoration Ecologist, National Oceanic and Atmospheric Association/ National Marine Fisheries Association, (907) 271-5118
- ⤴ Hank Baij, U.S. Army Corps of Engineers Regulatory Division, (907) 753-2712

Additional references and a writing sample are available upon request.

***Please note that in 2010 I changed my name from Nicole Allison to Nicole Keane when contacting references.**

****I have not worked in consulting in several years, as such, some of the references listed may be out dated.**

DETAILED PROJECT EXPERIENCE**Wind Energy Alaska Fire Island Wing Resource Area, Anchorage, Alaska. (*Permitting Specialist*)**

I was responsible for leading the permitting effort associated with the development of the Fire Island Wind Resource Area. I helped organize and facilitate agency meetings and the preparation of environmental documents associated with the project. I also assisted with the wetland delineation associated with the Corps of Engineers Section 404 permit and other environmental field studies.

Alaska Energy Authority (AEA) Best Practices Guide for Small Scale Wind Development in Alaska, Anchorage, AK. (*Environmental Planner*)

My involvement with this project consisted of research, writing, and editing of this booklet.

ARRC Fort Wainwright Rail Realignment, Fort Wainwright, Alaska. (*Environmental Specialist*)

I assisted with the review of the Environmental Baseline Study and the Environmental Project Management Plan. I contributed to the writing and editing of the Environmental Assessment, managed the coordination of agency document reviews, and managed the development and design of mitigation plans for impacts to the Chena Bend Golf Course.

Wind Energy Alaska Meteorological Tower Installation, Various Sites, Alaska. (*Environmental Analyst/ Planner*)

I compiled a comprehensive study of environmental impacts and development feasibility for each prospective site. This exercise required in depth review of existing studies, coordination with Federal and State agencies, and the development of an easy to understand matrix that was useful in analyzing and comparing individual locations.

AFOGNAK Recreation Camp Clean Up, Cultural Resources Mitigation, USACE, Afognak, Alaska. (*Deputy Project Manager*)

I managed the booklet production, writing, and editing text for an historical report and informational booklet related to the hatchery and recreation camp facilities at Afognak Lake. I produced all the final formatting and graphic design for this project. This project was done as mitigation for cleanup activities conducted by the U.S. Army Corps of Engineers.

Seward I & T Dock Replacement and Travelift Dock Construction, Seward, Alaska. (*Permitting Specialist*)

My involvement with this project included permit analysis and application for Flood Plain Development authorization from the City of Seward.

Ketchikan Shipyard Dry Dock Berth II, Ketchikan, Alaska. (*Environmental Specialist*)

I assisted in the writing and review of the SWPPP as well as several pre-construction documents. She coordinated with agencies and the client on several environmental issues, and coordinated with testing labs for the evaluation of sediment samples.

USCG Lorsta Facility Wastewater Treatment Modifications, Shoal Cove, Alaska.***(Environmental Specialist)***

I prepared and reviewed the Wastewater Pollution Prevention Plan for modifications to the water treatment facilities at this site.

ARRC Port MacKenzie Rail Line, Matanuska-Susitna Borough, Alaska. *(Environmental Analyst)*

My involvement included the preparation of several technical sections associated with the Preliminary Environmental Analysis Report. I also served as special counsel to the client on significant issues brought up during agency coordination meetings. My work on this project included preparation of documents related to seismic hazards associated with the proposed alignment and potential affects on moose populations in the local area.

King Cove Harbor Improvements, King Cove, Alaska. *(Permitting Specialist)*

I assisted with agency coordination and the preparation of required permit authorizations for this project.

Lead Paint Removal, Lead Abatement and Management Plan, Puerto Rico. *(Environmental Planner)*

My involvement with this project included the preparation of a lead paint abatement plan to be used as a health and safety reference for contractors that were removing lead paint from a communications tower.

City of Valdez, Lowe River Flood Control, Valdez, Alaska. *(Permitting Specialist)*

I prepared a gap analysis of authorizations for the existing flood control structures along the Lowe River. I coordinated with several agencies to obtain authorizations for culvert repairs and installations. I also spent significant time researching project history and municipal documents for the coordination of a review of the existing ROW, and the implementation of amendments to cover all past and foreseeable future construction work.

ARRC Northern Rail Extension, Fairbanks, Alaska. *(Environmental Analyst)*

My involvement in this project included special consultation to the client on habitat issues associated with the moose population in the project area. Analysis was conducted and assumptions were made with regard to potential impacts associated with the construction of a new rail line.